



January 31, 2022

Dear Valued Employee,

Enclosed you will find Form 3922 which contains information about your Section 423 Employee Stock Purchase Plan (ESPP) purchases for the Tax Year 2021.

This form is supplied in compliance with Internal Revenue Code (IRC) Section 6039 which requires that all employees who transfer legal title of shares acquired via an ESPP within the tax year be supplied with a Form 3922 by January 31st of the following year. For purposes of Section 6039, the deposit of the shares into your designated brokerage account triggers the reporting requirement.

This information is also being provided to the IRS. Please note that the IRS forms refer to a purchase transaction as the "exercise" and to the enrollment date as the "grant date".

Note: The following information provides some general guidelines for U.S. individual taxpayers about tax consequences from the disposition of stock acquired through a qualified employee stock purchase plan. This discussion should not be construed as legal or tax advice. You should review your personal circumstances with your tax and legal advisors.

The purchase of shares through a 423-qualified ESPP is not a taxable event. The disposition (generally sale, as reflected below) of ESPP shares triggers the calculation of tax. Please retain this form for guidance in your tax preparation for the year in which you dispose of the shares.

Qualifying Dispositions

If you hold the shares for more than two years from grant **and** more than one year from purchase, the ordinary income is the lesser of:

1. 15% of the market value on the enrollment date OR
2. The sales price minus the price you paid at purchase

Any additional gain or loss is considered long-term capital gain or loss. Form 3922 provides the fair market value per share on enrollment date (Box 3) and the purchase price paid per share (Box 5). These details will help you calculate your tax impact at the time of sale.

Disqualifying Dispositions

If the shares have been held two years or less from enrollment **or** one year or less from purchase, then your ordinary income is the difference between the purchase price and the market value on the day of purchase. Any additional gain or loss is considered short-term if the shares were held less than one year from purchase or long-term if held more than one year. Form 3922 provides fair market value per share on purchase date (Box 4) and purchase price paid per share (Box 5). These details will help you calculate your tax impact at the time of sale.

If you have questions about this form or about your ESPP purchases, please feel free to contact Bobbi Miller at (209) 401-3600 or via email at stockadmin@talend.com.

Sincerely,

Stock Administration
Talend, Inc.

Talend Inc.

800 Bridge Parkway
Redwood City, CA, 94065, U.S.A.

TALEND.CO



74 - 21392